

INDUCTION AND CONTINUING EDUCATION

The Board undertakes to require a newly elected member of the Board to attend, within a reasonable period after his election to the Board, a seminar on corporate governance conducted by a duly recognized private or government institution.

The newly elected members of the Board should familiarize themselves with the BPI MS operations, senior management and business environment. They should also be inducted in terms of their fiduciary duties and responsibilities as well as in respect of the Board’s expectations.

The briefing/orientation for the newly elected members of the board, Mr. Taizo Komatsu was held on April 12, 2021.

Appropriate training opportunities for both existing and potential directors may, from time to time, be identified and undertaken.

BPI MS through BPI provides continuing Director Education in relation to current developments, such as FATCA and new BIR Regulations. Other BPI courses that are available to senior management as well, include briefings, seminars and courses on:

- Corporate Governance Training
- Cyber Risk and Cyber Security
- Data Privacy and Protection
- Anti-Money Laundering
- Business Continuity Management
- Conflict of Interest
- Risk Management Overview
- Information Security Awareness
- Data Privacy

Name of Director / Officer	Date of Training	Program	Name of Training Institution
Jose Teodoro K. Limcaoco	2021	Advanced Corporate Governance Training	Institute of Corporate Directors
	21 October 2021	The Board’s Agenda 2021: The Pathway to Recovery Through ESG	Institute of Corporate Directors
Taizo Komatsu	21 October 2021	The Board’s Agenda 2021: The Pathway to Recovery Through ESG	Institute of Corporate Directors
	3-4 August 2021	Corporate Governance Training Program	Institute of Corporate Directors
Jesse O. Ang	21 October 2021	The Board’s Agenda 2021: The Pathway to Recovery Through ESG	Institute of Corporate Directors

Rodolfo M. Bausa	21 October 2021	The Board's Agenda 2021: The Pathway to Recovery Through ESG	Institute of Corporate Directors
Maria Theresa M. Javier	21 October 2021	The Board's Agenda 2021: The Pathway to Recovery Through ESG	Institute of Corporate Directors
	2021	Professional Director's Program	Institute of Corporate Directors
Eli M. Remolona, Jr.	6-7 December 2021	Corporate Governance Orientation Program	Institute of Corporate Directors
Hiroaki Matsubara	9-10 November 2021	Corporate Governance Orientation Program	Institute of Corporate Directors
Aurelio R. Montinola III	24 September 2021	Corporate Governance	Risks, Opportunities, Assessment and Management (ROAM), Inc.
Kiyoshi Nakagawa	30 November 2021	IFRS 17 Training	KPMG
	21 October 2021	The Board's Agenda 2021: The Pathway to Recovery Through ESG	Institute of Corporate Directors
	10 September 2021	Update on Corporate Governance	BIH LI & LEE LLP (Company Secretary in Singapore)
Alan John Wilson	07 December 2021	BOD Training for HK BOD via webinar (MSIG HK)	MSIG HK
	18 November 2021	SID Annual Corporate Governance Roundup 2021 webinar (SID)	SID
	16-18 November 2021	KPMG Asia Pacific Board Leadership and Assurance Summit 2021 webinar (3days) (KPMG)	KPMG
	05 November 2021	MSIG SIN BOD Training (Dentons Rodyk)	Dentons Rodyk
	21 October 2021	Ayala Integrated CGRMS Summit webinar (Ayala)	Ayala
	10 September 2021	Board Training online - Update on Corporate Governance by Bih Li & Lee LLP (MSIG Asia)	MSIG Asia
	19 August 2021	The Board's Roles and Responsibilities in Crisis Communications webinar (FIDE FORUM)	FIDE FORUM

	18 August 2021	Shaping the future of FI board leadership - Engagement session on Board Leadership Framework webinar (FIDE FORUM)	FIDE FORUM
	14 June 2021	Implementing Amendments in the Malaysian Code on Corporate Governance webinar (ICLIF)	ICLIF
	02 June 2021	Dialogue on The Role of Independent Director in Embracing Present and Future Challenges via webinar (FIDE FORUM)	FIDE FORUM
	11 May 2021	ASEAN Corporate Governance Scorecard Briefing webinar (SID)	SID
Angela Pilar B. Maramag	21 October 2021	The Board's Agenda 2021: The Pathway to Recovery Through ESG	Institute of Corporate Directors